

POLICY FOR HEPATITIS B VACCINATION

- Health Facility Staffing
- Advantage Nursing Service

Please Note: The following guidelines are based on OSHA requirements. The source used was the 29 CFR Part 1910.1030, Occupational Exposure to Blood borne Pathogens; Final Rule.

- A. We shall make available the Hepatitis B vaccine and vaccination series to all employees who have occupational exposure. We will also offer post exposure evaluation and follow up to all employees who have had an exposure incident.
- B. We shall ensure that all medical evaluations and procedures, including Hepatitis B vaccine and vaccination series, post exposure evaluation and follow up including prophylaxis, are:
 - 1. Made available at no cost to employees
 - 2. Made available to employees at a reasonable time and place.
 - 3. Performed by or under the supervision of another licensed healthcare professional.
 - 4. Provided according to recommendation of U.S. Public Health Services.
- C. Hepatitis B Vaccination shall be made, available after the employee has received training required and within 10 working days of initial assignment, to all employees who have occupational exposure, unless one of the following applies:
 - 1. The employee has previously received the complete Hepatitis B vaccination series.
 - 2. Antibody testing has revealed that the employee is immune.
 - 3. The vaccine is contraindicated for medical reasons.
- D. Participation in a prescreening program is not a prerequisite for receiving the Hepatitis B vaccine.
- E. If the employee initially declines Hepatitis B vaccine, but at a later date, while still covered under this standard, decides to accept the vaccination, the employer shall make available the Hepatitis B vaccination at that time.
- F. We shall require that employees who decline to accept the Hepatitis B vaccination offered by the employer sign a written statement.
- G. If a routine booster dose(s) of Hepatitis B vaccine is recommended by the U.S. Public Health Service at a future date, such booster dose(s) shall be made available.